

Spiritual Gifts Inventory

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Directions: As you read each item, decide whether the sentence is true or descriptive of you. Circle the letter to the right of the sentence that most accurately reflects your decision. Your first response to the question is usually the best.

N – Not at all, this is untrue for me

O – Occasionally, this is true for me about 25 percent of the time

F – Frequently, this describes me about 50 percent of the time

M – Most of the time this would describe me

H – Highly characteristic, this is definitely true for me

1.	I'm not afraid to speak for the truth.	N	O	F	M	H
2.	In helping people, I seem to know the right thing to do.	N	O	F	M	H
3.	I enjoy discussing ideas and issues	N	O	F	M	H
4.	Others seem to look to me for advice and help.	N	O	F	M	H
5.	I like to keep my life simple and natural.	N	O	F	M	H
6.	Setting and achieving goals is important to me.	N	O	F	M	H
7.	Doing things for people in need makes me happy.	N	O	F	M	H
8.	I can give to others without expecting anything in return.	N	O	F	M	H
9.	I get excited about my faith.	N	O	F	M	H
10.	I am an optimistic, positive person.	N	O	F	M	H
11.	I am aware of the miraculous aspects of life.	N	O	F	M	H
12.	I enjoy making people feel at home.	N	O	F	M	H
13.	Expressing my feelings is easy for me.	N	O	F	M	H
14.	I'm concerned that people don't grow more as Christians.	N	O	F	M	H
15.	I am never bored.	N	O	F	M	H
16.	I am accepting of others' faults and failures.	N	O	F	M	H
17.	I find strength from bearing others' burdens.	N	O	F	M	H
18.	Accomplishing something worthwhile takes great effort.	N	O	F	M	H
19.	It's not important for others to know the good things I do.	N	O	F	M	H
20.	I enjoy sharing what I have with others.	N	O	F	M	H
21.	Problems are a challenge to me.	N	O	F	M	H
22.	Injustices and evil in the world trouble me.	N	O	F	M	H
23.	I find prayer to be a great source of strength.	N	O	F	M	H
24.	I like to help people without being asked.	N	O	F	M	H
25.	Stating the facts in a situation is something I do well.	N	O	F	M	H
26.	I can usually encourage people to do things.	N	O	F	M	H
27.	I look for ways to get acquainted with new friends.	N	O	F	M	H
28.	I like to see all the pieces of a problem come together.	N	O	F	M	H
29.	I am attracted to people who are hurting.	N	O	F	M	H
30.	I don't hold grudges against people.	N	O	F	M	H
31.	I am eager to see good things happen to people.	N	O	F	M	H

32.	Things eventually work out for the good.	N	O	F	M	H
33.	Talking to God is easy for me.	N	O	F	M	H
34.	I never meet a stranger.	N	O	F	M	H
35.	What I have to say is usually helpful to people.	N	O	F	M	H
36.	Difficult situations bring out the best in me.	N	O	F	M	H
37.	Every day is new for me.	N	O	F	M	H
38.	I'm not afraid to be warm and close to people.	N	O	F	M	H
39.	I like to work with sick and neglected people.	N	O	F	M	H
40.	I consider myself to be a hard worker.	N	O	F	M	H
41.	I have an urge to tell others about my life in Christ.	N	O	F	M	H
42.	I'm a good counselor.	N	O	F	M	H
43.	I can usually think clearly in confusion.	N	O	F	M	H
44.	I enjoy doing little things to help people.	N	O	F	M	H
45.	I will stand alone on something I believe in strongly.	N	O	F	M	H
46.	I don't care who gets credit for a job well done.	N	O	F	M	H
47.	I like to tell people what's important to me.	N	O	F	M	H
48.	My life is an open book for others to see.	N	O	F	M	H
49.	Completing a job is important to me.	N	O	F	M	H
50.	I somehow know how people in distress feel.	N	O	F	M	H
51.	I feel kinship with most people I meet.	N	O	F	M	H
52.	I usually have energy to burn.	N	O	F	M	H
53.	I am not easily disappointed.	N	O	F	M	H
54.	I pray every day.	N	O	F	M	H
55.	My home is open to lots of people.	N	O	F	M	H
56.	People see me as a frank and outspoken person.	N	O	F	M	H
57.	I will tell people if I think they're doing wrong.	N	O	F	M	H
58.	Possessions are meant to be shared.	N	O	F	M	H
59.	I'd rather do something myself than get others to do it.	N	O	F	M	H
60.	I have confidence in things I cannot see.	N	O	F	M	H

*From: John Hendrix, We Have These Treasures (Nashville: Convention Press, 1979) pages 22-28.

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SCORE SHEET

Instructions: Transfer your letter responses from the inventory to each of the 12 scales below and write in the value for each response.

N = -2

O = -1 Sum up the values of items in each scale for a score.

F = 0

M = +1

H = +2

1. PROPHECY

Item	1	22	35	45	56
Letter					
Value					

Score

2. SERVICE

Item	2	24	44	46	59
Letter					
Value					

Score

3. TEACHING

Item	3	21	25	43	47
Letter					
Value					

Score

4. EXHORTING

Item	4	14	26	42	57
Letter					
Value					

Score

5. SHARING

Item	5	19	41	48	58
Letter					
Value					

Score

6. LEADING

Item	6	18	28	40	49
Letter					
Value					

Score

7. MERCY

Item	7	17	29	39	50
Letter					
Value					

Score

8. LOVE

Item	8	16	30	38	51
Letter					
Value					

Score

9. ENTHUSIASM

Item	9	15	31	37	52
Letter					
Value					

Score

10. HOPE

Item	10	32	36	53	60
Letter					
Value					

Score

11. PRAYER

Item	11	13	23	33	54
Letter					
Value					

Score

12. HOSPITALITY

Item	12	20	27	34	55
Letter					
Value					

Score

PROFILE A

Directions: Enter your total score for each scale in the box provided

SCALE

1. Prophecy

Strong verbal abilities; feels God's leadership in speaking; direct and to the point in conversation; controversial and often misunderstood although often relevant and helpful; aims at the heart of problems and not prone to beat "around the bush"; interested in politics, public concerns, and world issues.

2. Service

Closely tuned to everyday needs of persons; desires to be helpful in specific, concrete ways; warm, caring, and loving; full of good deeds; levelheaded in crisis situations; low visibility; works in the background as a support and strength to more prominent leaders.

3. Teaching

Desires to speak truth in ways that nurture growth; capacity to analyze, explain, and interpret facts; levelheaded; ability to focus on problems and issues; willingness to "be an example" for others.

4. Exhorting

Capacity for stirring and inspiring speech; sensitive to others' problems and dilemmas; provides revealing answers that others find helpful; confrontational, but not offensive; long-suffering and patient with the weakness of others.

SCORE

5. Sharing

Appreciation for simple and natural things; willing to share material possessions; open in sharing personal experience particularly in relation to one's faith; in touch with inner feelings and an ability to communicate these feelings to others; satisfaction from sharing one's resources freely.

6. Leading

Interested in organization and delegation; confident in "standing before" others; ability to see needs; hardworking; giving attention to detail; concerned about directions that are according to the purposes and the will of God.

7. Mercy

Compassionate and caring; bearing others' burdens; sensing in others the emotions of pain, affliction, and despair; action-oriented; a readiness of mind to help those who are weak; a feeling of happiness that comes from doing merciful deeds.

8. Love

Capacity for intimacy and closeness; feelings of affection toward many people; a desire to be in harmony with others; ability to give without expectation of return; orientation to practical needs of others; a belief that people are "one big family."

9. Enthusiasm

Highly motivated; ability to bring "sparkle" and excitement to a situation; unusual capacity to be caught up and absorbed in a task; intense and emotional; feeling of adventure about past, present, and future events.

10. Hope

Sensitive and aware of spiritual concerns; optimistic about other persons' motives and actions; not easily disappointed in person; ability to "bounce back" from "hard knocks", strong in difficult situations; patient in time of trouble.

11. Prayer

Capacity to express affection and love in simple ways; childlike, playful, and spontaneous; lacking in self-consciousness; ability to put into words what the "heart" is saying.

12. Hospitality

Outgoing, informal, and friendly; a "welcoming" attitude to friends and strangers alike; ability to help others feel "at home" in all kinds of situations; desire to do things for others with no thought of return; willingness to be helpful without being asked.

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